

## PART 6

### COUNCILLORS' ALLOWANCES SCHEME

6.1.1 The councillors allowances scheme has been agreed following consideration of the recommendations of an independent remuneration panel. The scheme was reviewed in April 2015.

6.1.2 The main features of the scheme are:

- a basic allowance for all 53 members payable at the following levels:
  - a) £5,438 (if all relevant mandatory training has not been completed by 1 September)
  - b) £7,254 (for the whole year if all relevant mandatory training has been completed by 1 September, otherwise payable from the date mandatory training is completed)
- a scheme of special responsibility allowances as shown below:

<b>Band</b>	<b>Role</b>	<b>£</b>
Band 1	Leader of the council	28,839
Band 2	Cabinet members Chairmen of overview and scrutiny committees	11,750
Band 3	Chairman of council Chairman of planning committee Chairman of regulatory committee	9,078
Band 4	Chairman of audit and governance committee	4,540
Band 5	Vice chairman of council Vice chairmen of overview and scrutiny committees Group leaders (and £124 per group member) – provided group membership exceeds 10% of the council's total membership.	1,602
Cabinet member support team	An allowance is payable for these posts up to 50% of the band 2 allowance (cabinet members allowance) subject to the total budget currently allocated for individual cabinet members not being exceeded.	Up to 5,875
Scrutiny task and finish groups	An allowance is payable to chairmen of any special scrutiny task and finish groups appointed by the relevant overview and scrutiny committee, subject to appropriate criteria being met.	500

- Special responsibility allowance to be in addition to basic allowance. Excluding group leaders' allowance, only one special responsibility allowance is payable per elected member.

- A childcare and dependants' carers' scheme: allowances payable for eligible duties where costs are incurred in the care of children aged 16 or under, and in respect of other dependants where there is medical or social work evidence that care is required, and where the work claimed for has been undertaken by persons other than family members resident in the household; all claims must be evidenced by receipts and will be paid at the current market hourly rates.
  - All allowances to be updated annually in line with the national joint council for local government services pay award.
  - The decision to make a payment available for chairing a special task and finish review would be identified at the outset as part of the scoping of the review and be subject to: the scope of the review being agreed by the relevant overview and scrutiny committee; the timescale being met; and the quality of the review meeting the criteria to be determined and published by the assistant director governance.
- 6.1.4 In addition attendance whether as an appointed member or at the invitation of a director, cabinet member or chairman of the relevant body at any of the following will entitle a councillor to claim for travel and subsistence:
- a Council meeting
  - b Council committee and sub-committee meeting
  - c Any of the other bodies described in this constitution including cabinet meetings;
  - d A working group established by any one of the above bodies;
  - e Official briefing session called by the chairman of Council, leader, cabinet member, chairman of a committee, sub-committee, working group, or by a group leader or his/her substitute - such attendance being limited to one councillor from each group per session;
  - f Meeting of any other approved body.
- 6.1.5 The undertaking by any of those listed below of any duty associated with the council or its committees and other bodies approved for such purposes by the chief executive or monitoring officer in consultation with the leader:
- a The chairman/vice chairman of council
  - b A cabinet member
  - c The chairman/vice chairman of any committee, sub-committee or working group
  - d The leaders of the political groups
- 6.1.6 Attendance on site visits approved by the relevant committee or body.
- 6.1.7 Attendance at cabinet by political group leaders;
- 6.1.8 Attendance at a meeting of any scrutiny committee by the chairman of the general overview and scrutiny committee and/or the chairman of the health and social care overview and scrutiny committee.
- 6.1.9 Attendance at cabinet by the chairman or in the absence of the chairman and with his/her permission the vice chairman of a scrutiny committee where cabinet is addressing matters within that committee's terms of reference.
- 6.1.10 Attendance at any conference by any councillor authorised by the relevant director.
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- 6.1.11 Any other attendance for which prior approval has been given by the chief executive or monitoring officer after consultation with the leader.
- 6.1.12 In general allowances will not be payable for meetings of outside bodies. A list of appointments to outside bodies, which shall be approved by the chief executive or monitoring officer following consultation with group leaders, will be maintained by the monitoring officer. This list will also identify those appointments to outside bodies where allowances are payable.
- 6.1.13 **Notes:** The single rate at which travel may be claimed for all vehicles including electric vehicles shall be at the rates used by Her Majesty's Revenues and Customs Service (Members are entitled to choose between claiming mileage allowance for bicycle travel, or claiming for an annual service for their bicycle instead.)

A subsistence allowance for councillors is paid for meetings held out of the county and on the basis of actual reasonable expenditure and where overnight accommodation is necessary, this will be for three star accommodation or equivalent, evidenced by receipts. If no suitable accommodation is available Members may, with the approval of the monitoring officer, book accommodation to the value of £120.00 per night, evidenced by receipts.

Co-opted and other non-elected members are entitled to claim travel, subsistence and dependants' carers' allowances on the same basis as members of the council.

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